Open Letter to the CEOs of Facebook, Google, TikTok and Twitter

Mark Zuckerberg, CEO, Facebook Sundar Pichai, CEO, Google Shou Zi Chew, CEO, TikTok Jack Dorsey, CEO, Twitter

We write to you to ask that you urgently prioritise the safety of women on your platforms.

Today at the <u>Generation Equality Forum</u> in Paris, world leaders come together to agree on a plan to advance women's rights — the most important gathering of its kind in 25 years. This is a historic opportunity for you, the CEOs of some of the world's most powerful tech platforms, to tackle one of the biggest barriers to gender equality: the pandemic of online abuse against women and girls.

The commitments you make today should be seen as a promise to women and girls around the world that you will decisively deal with the abuse that they are subject to on your platforms.

The scale of the problem is huge: <u>38% of women globally</u> have directly experienced online abuse. This figure rises to 45% for Gen Zs and Millennials. For women of colour, for Black women in particular, for women from the LGBTQ+ community and other marginalised groups — the abuse is often far worse. The consequences <u>can be devastating</u>.

The internet is the town square of the 21st century. It is where debate takes place, communities are built, products are sold and reputations are made. But the scale of online abuse means that, for too many women, these digital town squares are unsafe. This is a threat to progress on gender equality.

A huge volume of this abuse <u>takes place on social media</u> platforms — and its reach is global. Your decisions shape the way billions of people experience life online. With your incredible financial resources and engineering might, you have the unique capability and responsibility to ensure your platforms prevent, rather than fuel, this abuse.

No quick-fix will cure the problem, but there are many avenues to make significant progress. For over a year, you have engaged with civil society and government experts from over 35 countries to tackle online abuse. This has been an important step forward, demonstrating the power of <u>co-creating solutions</u> informed by a wide range of partners, including women who have directly experienced abuse.

Now it is vital to put into action <u>two priorities women have said</u> are critical for their safety — more control of their experiences on your platforms, and better reporting systems:

Give people greater control to manage their safety. Rather than a one-size-fits-all experience, women should have more control over who can interact with them on tech platforms, as well as more choice over what, when and how they see content online. These tools should be easy to find and simple to use.

Improve your systems for reporting abuse. Current tools need to be improved so women can easily report abuse and track the progress of these reports. For example, dashboards that show users the status of all their reports in one place, features to guide them through the reporting process, and tools that offer women access to additional support when it's needed, could make a huge difference.

<u>Commitments</u> you make today to address these two areas are a positive and necessary step. How you take these forward also matters. As you work towards these goals, we'll be watching: we will recognise when you make progress and hold you to account when you don't. Your progress against these commitments will be tracked annually.

Imagine what you can achieve if you follow through on commitments to build safer platforms: an online world where a journalist can engage with feedback on her reporting, not assassinations of her character. Where a politician may read complaints about her policies, but not threats of rape and murder. Where a young woman can share what she wants to on her terms, knowing there are systems to keep her safe and hold harassers accountable.

If you build this better internet for women, you will build a better internet for everyone. You have the way. Now show the world that you also have the will.

Signed,

Diane Appo	JTT
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Member of Parliament, UK House of Commons

Salmana Ahmed

Luminate

Seyi Akiwowo

Founder & Executive Director, Glitch

Betty Achana

Executive Secretary, National Union Of Women with Disabilities Of Uganda (NUWODU)

Nidzara Ahmetasevic

Journalist & researcher

Rhonda Alexander

Board Member, Ethical Social Group and CEO, Fluttr

Lillian Achom

Director and Founder, AccessPlus

Hilda Ajeilat

Co-founder, Jordan Transparency Center

Shahira Amin

Al Monitor Correspondent (Egypt)

Rebecca Amsellem

Feminist activist, economist and founder of feminist newsletter Les Glorieuses

Tupou'tuah Baravilala

Permanent Secretary to ICT Minister, Fiji

Kristina Blahnik

Chief Executive Officer, Manolo Blahnik

Fleur Anderson

Member of Parliament, UK House of Commons

Laura Bates

Founder, Everyday Sexism Project

Marcia Blenko

Board Member, World Wide Web Foundation

Gillian Anderson OBE

Actor and activist

Tatiana Bazzichelli

Founder & Artistic Director, Disruption Network Lab

Donna Lee Bowen

Professor Emerita of Political Science and Middle East Studies, Brigham Young University

Dr Carolina Are

Online moderation researcher, activist and blogger

Wafa Ben-Hassine

Human Rights Lawyer

Dr Nechama Brodie

Writer and academic

Htaike Htaike Aung

Executive Director, Myanmar ICT for Development

Jacqui Berrell

Owner and Manager, Inform Public Relations

Edith Brou

Activist & Blogger

Arda Awais

Co-creator, Identity 2.0

Amanda Berry OBE

CEO, BAFTA

Alison Brysk

Distinguished Mellichamp Professor of Global Governance at the University of California, Santa Barbara

Michelle Bachelet Jeria

United Nations High Commissioner for Human Rights

Lauren Beukes

Author

Julie Burton

President and CEO, Women's Media Center

Godha Bapuji

Founder, Strategy and Mission Director, Cyber, Human and International Security, Women in Crisis (WiCR)

R Vaishno Bharati

Project Associate, IT for Change

Winnie Byanyima

Executive Director, UNAIDS

Elena Calistru

President and Co-founder, Funky Citizens

Asma Cherfi

CEO, African Leader Nexus

Catherine D'Ignazio

Assistant Professor of Urban Science & Planning Director, Data + Feminism Lab, Department of Urban Studies & Planning, MIT

Kemly Camacho

General Coordinator, Cooeprativa Sulá Batsú

Amrita Chowdhury

Director, CCAOI

Amali de Alwis MBE

Tech and Startups

Mary Caprioli

Associate professor of political science, University of Minnesota—Duluth, Head of the Department of Political Science and Director of the International Relations Program

Helen Clark

Former Prime Minister of New Zealand and former UNDP Administrator

Sagra Maceira de Rosen

Managing Director, SIO Global, Co-Chair Vital Voices Europe

Sopheap Chak

Executive Director, Cambodian Centre for Human Rights

Lily Cole

Actor, model, social entrepreneur

Andrea den Boer

Lecturer in international politics, University of Kent

Nandini Chami

Deputy Director, IT for Change

Sasha Costanza-Chock

Faculty Associate, Berkman-Klein Center for Internet & Society at Harvard University

Bhagyashri Dengle

Executive Director Asia-Pacific Region, Plan International

Gemma Chan

Actor

Nicola Coughlan

Actor

Jessica Dheere

Director, Ranking Digital Rights

Maggie Chapman

Member of the Scottish Parliament

Bea Covington

Global Partnership Director, AMPLIO

Marisa Drew

Chief Sustainability Officer

Soraya Chemaly

Executive Director, Women's Media Center Speech Project

Lana Cuthbertson

CEO & Founder, Areto Labs

Anne Dunn-Baleilevuka

Commissioner for the Online Safety Commission, Fiji

Sarah Elago

Activist, youth sector representative, and Philippine lawmaker

Mei Lin Fung

Chairman of the Board, co-founder with Vint Cerf, People Centered Internet

Julie Inman Grant

Australian eSafety Commissioner

Monica Emiru

Executive Director, National Association of Women's Organizations in Uganda (NAWOU)

Pam Garside

Partner at Newhealth; Fellow of the Judge Business School, University of Cambridge

Anita Gurumurthy

Executive Director, IT for Change

Alice Eve

Actor

Anja Gengo

Executive Officer, Internet Governance Secretariat

Ferial Haffajee

Editor and journalist

Paloma Faith

Music Artist

Arzu Geybulla

Journalist, Azerbaijan Internet Watch

Professor Dame Wendy Hall

University of Southampton

Rebecca Firth

Director, Transformation and Community, Humanitarian OpenStreetMap Team

Julia Gillard

27th Prime Minister of Australia, Chair, Global Institute for Women's Leadership

Swee Leng Harris

Luminate

Melissa Fleming

United Nations Under-Secretary-General for Global Communications

Tabitha Goldstaub

Co-founder, CogX and Chair, UK Gov Al Council

Yasmeen Hassan

Global Executive Director, Equality Now

Deborah Frances-White

Comedian and activist

Miriam González

Co-Founder, GeoChicas

Caroline Haworth

Chief Executive, Womankind Worldwide

Paula Fray

Journalist, media trainer, and CEO, frayintermedia

Dorothy Gordon

Chair, Information for All Programme, UNESCO

Leila Hessini

Vice President, Global Fund for Women

Laura SL Herman

Global Gender Equity Practice, Dalberg

Céline Jacquin

Co-Founder, GeoChicas

Sonia Jorge

Executive Director, Alliance for Affordable Internet

Marianne Diaz Hernández

Researcher and activist

Fatou Jagne

Regional Director (outgoing), ARTICLE 19 West Africa

Ashley Judd

Actor and activist

Risa Hontiveros

Philippine Senator, women's and children's rights advocate, activist

Kate James

Chair of the Board, Vital Voices Global Partnership

Ellen Judson

Senior Researcher, CASM, Demos

Valerie Hudson

University Distinguished Professor and George H.W. Bush Chair at The Bush School of Government and Public Service at Texas A&M University

Nina Jankowicz

Author and Global Fellow, The Wilson Center

Gypsy Guillén Kaiser

Advocacy and communications director, Committee to Protect Journalists

Hera Hussain

CEO, CHAYN

Shruthi Jayaram

Co-Lead, Global Gender Equity, Dalberg Advisors

Dame Jude Kelly

Theatre director

Dr Anne-Marie Imafidon MBE

Co-Founder and CEO, Stemettes

Aranya Johar

Poet

Sonia Khan

CEO, SBK Tech Ventures

Judicaelle Irakoze

Executive Director, Choose Yourself

Lysa John

CIVICUS Secretary-General

Nikita Khanna

Monitoring, Evaluation and Learning Coordinator, Restless Development

Barbara Iyayi

Founding Partner & CEO, Unicorn Growth Capital and Board Member, World Wide Web Foundation

Dr Omobola Johnson

Senior Partner, TLcom Capital LLP

Baroness Beeban Kidron

Founder, 5Rights Foundation

Jane Kihungi

Director, Women Challenged to Challenge

Rosemary Leith

Co-founder, World Wide Web Foundation

Ian Mangenga

Founder, Digital Girl Africa

Billie Jean King

Founder, Billie Jean King Leadership Initiative

Claudia Leitte

Music Artist

Nathalie Margi

Senior Advocacy Officer, Urgent Action Fund for Women's Human Rights

Lauren Klein

Associate Professor of English and Quantitative Theory & Methods, Emory University

Annie Lennox OBE

Founder, The Circle

Angelica Mari

Journalist

Caitlin Kraft-Buchman

CEO & Founder, Women@theTable

Heather Leson

Technologist

Rebecca Masisak

CEO, TechSoup

Jacqueline Lampe

CEO, RNW Media

Helena Leurent

Director General, Consumers International

Rose McDermott

The David and Mariana Fisher University Professor of International Relations at Brown University and a Fellow in the American Academy of Arts and Sciences

Jensine Larsen

Founder & CEO, World Pulse

Graça Machel

Dr Claire Melamed

CEO, Global Partnership for Sustainable Development Data

Dame Twiggy Lawson DBE

Rebecca MacKinnon

Co-founder, Global Voices and Founder, Ranking Digital Rights

Debbie Millman

Designer, writer, podcaster

Kim Leadbeater

Candidate for UK Parliament

M. Ester Maestro

European Projects Coordinator, Fundación Cibervoluntarios

Pat Mitchell

Co-Founder, Connected Women Leaders

Fikile Moeti (Fix)

Broadcaster and social entrepreneur

Juliet Nanfuka

CIPESA (Collaboration on International ICT Policy in East and Southern Africa)

Monica Nthiga

Regional Director - East Africa, Humanitarian OpenStreetMap Team

Shyleen Momanyi

Co-Executive Director, Young Women's Leadership Institute

Farah Nazeer

CEO, Women's Aid

Nnenna Nwakanma

Chief Web Advocate, World Wide Web Foundation

Jo Morfee

Co-founder, InnovateHer

Alyse Nelson

Co-Founder, President & CEO, Vital Voices Global Partnership

Rita Nyampinga

Director, Female Prisoners Support Trust (FEMPRIST)

Françoise Moudouthe

CEO, African Women's Development Fund (AWDF)

Sophie Nelson

Advocacy Champion, The World Association of Girl Guides and Girl Scouts

Tope Ogundipe

Director, Tech Societal

Immaculate Mukasa

Executive Director, Mentoring and Empowerment Programme for Young Women (MEMPROW)

Thandiwe Newton OBE

Actor and activist

Femi Oke

Journalist and Broadcaster

Samhita Mukhopadhyay

Author

Achia Nila

Founder, CEO, Women in Digital

Scheaffer Okore

Director of Policy and Advocacy, Women Political Leaders

Tina Musuya

Executive Director, Centre for Domestic Violence Prevention (CEDOVIP)

Carole Njoya

Founder & Managing Director/CEO, Alcees

Ursula Owusu-Ekuful

Minister for Communications and Digitalisation, Ghana

Racheal Nakitare

Assistant TV Programmes Manager, International Association of Women in Radio and Television

Bulanda Nkhowani

Program Officer, Paradigm Initiative

Trisha Pande

Research Associate, Centre for Policy Research

Pooja Pant

Director, Voices of Women Media

Melody Patry

Advocacy Director, Access Now

Nnenna Paul-Ugochukwu

Chief Operating Officer, Paradigm

Initiative

Sandra Pepera Director, Gender, Women and Democracy, National Democratic

Jess Phillips

Institute

Member of Parliament, UK House of Commons

Emilie Pradichit

Founder, Manushya Foundation

Angela Quintal

Africa program coordinator, Committee to Protect Journalists

Dame Heather Rabbatts

Chair, Times Up UK

Kaajal Ramjathan-Keogh

Director of Africa Regional Programme, International Commission of Jurists

Tiffany Shlain

Founder of Webby Awards & Author

Journalist and CEO, Rappler

Former President of Ireland and

former UN High Commissioner for

Maria Ressa

Andrea Simon

Director, End Violence Against Women Coalition

Chelsea Slater

Co-founder, InnovateHer

Joanna Rubinstein

Mary Robinson

Human Rights

Dr, Council Member, Expert, UN Sustainable Development Solutions

Network

Leslie Lynn Smith

National Director, GET Cities

Lynn St.Amour

President & CEO, Internet Matters

Tanya Selvaratnam

Ester Borges Santos

Minas Programam

Senior Advisor on Gender Justice Narratives, Pop Culture Collaborative

Revi Sterling

Director, USAID WomenConnect Challenge

Anasuya Sengupta

Co-Director, Whose Knowledge?

Catherine Stihler OBE

CEO, Creative Commons

Raakhi Shah

CEO, The Circle

Debbie Stothard

Chair, International Campaign for the Rohingya

Ramona Strugariu

Member of the European Parliament

Jeni Tennison OBE

Vice President and Chief Strategy Adviser, Open Data Institute

Mariana Valente

Director, InternetLab - Brazil

Kathryn D. Sullivan

Astronaut, Explorer

Sarai Tevita

ICT Director, University of Samoa

Gauri van Gulik

Women's rights activist

Asha Sumputh

Journalist

Yeama Thompson

Director General, Sierra Leone News Agency

Rachel VanNice

Senior Manager, Global Operations & GDI Lead, Humanitarian OpenStreetMap Team

Savena Surana

Co-founder, Identity 2.0

Amalia Toledo

Elodie Vialle

Consultant, Digital Safety and Free Expression, PEN America; Berkman Klein Center at Harvard

Yifat Susskind

Executive Director, MADRE

Jenny Toomey

International Director of Technology & Society, Ford Foundation

Arnalie Vicario

Online Community Engagement Lead for Humanitarian, Openstreetmap Team and Core Member of GeoladiesPH

Precious Taru

Executive Director, Musasa Project

FKA twigs

Music Artist

Viktorya Vilk

Program Director, Digital Safety and Free Expression, PEN America

Professor Mina Teicher

Director of the Emmy Noether Research Institute (Israel); former chief scientist at Israel's Ministry of Science and Technology

Gergana Tzvetkova, PhD

Researcher

Marieliv Flores Villalobos

Activist Director, Hiperderecho

WahKuShee Tenner

Director, Karen Peace Support Network

Onyinye Udokporo

CEO, Enrich Learning

Priya Jaisinghani Vora

CEO and Founder, Future State

Adele Vrana

Co-Director, Whose Knowledge?

Moira Whelan

Director, Democracy and Technology, National Democratic Institute

Professor Ngaire Woods

University of Oxford

Ssenfuka Joanita Warry

Executive Director, Freedom and Roam Uganda

Jayathma Wickramanayake

UN Secretary-General's Envoy on Youth

Inés Yábar

Senior Global Campaigns Coordinator, Restless Development

Emma Watson

Actor and activist

Marty Wikstrom

Founding Partner, Atelier Fund; Board Member, World Wide Web Foundation

Selene Yang

GeoChicas

Dr Charlotte Webb

Feminist Internet

Maisie Williams

Actor, filmmaker, and environmentalist

Jillian C. York

Director for International Freedom of Expression, Electronic Frontier Foundation

Marnie Webb

Chief Community Impact Officer, TechSoup, CEO of Caravan Studios, a division of TechSoup

Rhea Wong

Founder, Rhea Wong Consulting

Anita Zaidi

President of Gender Equality, Bill and Melinda Gates Foundation

